

THE HONOURABLE SOCIETY OF LINCOLN'S INN

AGENDA FOR A MEETING OF THE BAR REPRESENTATION COMMITTEE TO BE HELD ON THURSDAY 12 OCTOBER 2017 AT 33 CHANCERY LANE, ROOMS 4 & 5 at 5.30 p.m.

Note: The Committee's 'ordinary' business will need to be concluded by 5.55pm, so that the Committee can move to rooms 2 & 3, where it will deal with item 12 on the agenda (the talk and discussion with the Vice Chairman of the Bar Council).

1. **Apologies for absence and conflicts of interest**
To **NOTE** the apologies for absence received and any relevant conflicts of interest.
2. **Minutes of previous meeting**
To **APPROVE** the Minutes of the meeting held on 11 July 2017. [pp.3-7](#)
3. **Chair's report**
To **RECEIVE** the Chair's updating report to the Committee. [pp.8-11](#)
4. **Sub-Committee reports**
To **RECEIVE** reports from the Social Mobility Sub-Committee and the Social and Wellbeing Group.
5. **Matters arising**
6. **BRC Elections in autumn 2017**
To **RECEIVE** the Chair's update on the current BRC elections. [p.12](#)
7. **BSB Consultation on Future Bar Training**
To **NOTE** that the Bar Standards Board has issued its latest consultation on future bar training, which covers the role of the Inns and the structure of pupillage and to **NOTE** the summary of consultation questions produced by COIC. All members of the BRC are encouraged to share their views and a further opportunity to discuss the consultation is being arranged by the Inn. [pp.15-18](#)
8. **Wine tasting after the next meeting**
The Chairman of the Wine Committee has kindly agreed that the BRC can taste some of the wines shortlisted for next year's student list. This will take place after the BRC meeting on 20 November. Further details will be circulated shortly.
9. **2018 meeting dates**
 - a. To **NOTE** the dates for BRC meetings in 2018. [p.13](#)
 - b. To **NOTE** the provisional dates for Bench Committee meetings in 2018. [p.14](#)
10. **Any Other Business**
11. **Dates of the next Committee meetings:**
20 November 2017 (incl. AGM) – at 33 Chancery Lane, Rooms 4 & 5
(agenda items should be identified to Wiebke by 6 November and papers submitted by 10 November for circulation by 15 November)

Thereafter 13 December (closed meeting, to discuss co-options, followed by drinks for Committee members) and 22 January 2018.

12. **Talk by and discussion with Andrew Walker QC, Vice Chair of the Bar Council:**
“The Bar Council and you”

W Morgan, Member Services Manager
9 October 2017

THE HONOURABLE SOCIETY OF LINCOLN'S INN

**MINUTES OF A MEETING OF THE BAR REPRESENTATION COMMITTEE
HELD ON TUESDAY 11 JULY 2017 AT 33 CHANCERY LANE at 5.30 p.m.**

Present

Benjamin Wood *Chair*
Margia Mostafa *Vice Chair*

District Judge Afzal OBE	Stuart Hornett
Thomas Barrett	Laureen Husain
Neil Chawla	Sara Ibrahim
Melissa Coutinho	Karim A. A. Khan QC
Aidan Crook	Timothy Lyons QC
Emily Culverhouse	James Manning
Timothy Devlin	Mark McDonald
Gerard Forlin QC	Sarfaraz Metlo
Keith Gordon	Claire Palmer
Christopher Harris	Amy Proferes
Amelia Highnam	Linda Turnbull

In attendance

Murray Campbell *Assistant Under Treasurer*
Wiebke Morgan *Member Services Manager*

Two members of Hall were present.

Apologies received

Daniel Barnett	Zoë Barton
Laura Gould	George Payne
David Scorey QC	Mary Kerr – <i>Under Treasurer</i>

Not present

Georgina Blower

Preliminary

1. The Chair welcomed everyone to the meeting and was pleased to extend the welcome to two members of Hall who were present.
2. Apologies for absence received were **NOTED**.
3. No relevant conflicts of interest were declared.
4. **Minutes of previous meeting**
The Minutes of the meeting held on 14 June 2017 were **APPROVED**.
5. **Chair's report**
The committee **RECEIVED** the Chair's updating report. The Addendum to the report (tabled paper B) was **NOTED**.

6. **Updates from the sub-committees**

6.1. **Social Mobility Sub-Committee**

6.1.1. Sara Ibrahim informed the Committee that the further request for testimonials had elicited a better response from Members. The testimonials are of an excellent quality and will be uploaded to the Inn's website shortly.

6.1.2. A telephone meeting will be held by this sub-committee by the end of July to discuss this and the progress on the mentoring scheme in conjunction with the Social Mobility Foundation. A paper will be presented to the BRC in due course.

6.1.3. Sara Ibrahim reminded members to please contact her or Stuart Hornett with any ideas regarding social mobility, which are always welcome.

6.2. **Social and Wellbeing Group (SWG)**

6.2.1. The Vice Chair drew attention to the BRC quiz night on Monday 2 October 2017. Tickets will cost £20 per person (to include a drink and supper). There will be a cash prize for the winning team. Posters and a special email would go out to Members before the end of term.

7. **Matters arising**

7.1. The Chair informed the Committee that he had received and approved the draft copy of the newsletter which contained the reference to the BSB's *Review of the Standard of Proof Applied in Professional Misconduct Proceedings*. Bernard Livesey QC (the Chair of the Inn's Strategic Advisory Group) had contacted him to express concern that the Inn had not drawn sufficient attention to the Consultation. Given that both BSB and the Bar Council had alerted members at least twice to this particular consultation, the strong feeling among Committee members was that a further mention in the Inn's newsletter should be regarded as a bonus and that the newsletter had been appropriately drafted.

7.2. The Chair had, up to now, not been in favour of a regular newsletter purely for members of Hall, owing to the burden on those who would have to produce it and the risk that it would diminish the prominence of other communications from the Inn. However, the mood of the Committee was that an 'occasional', Hall-specific newsletter might be useful.

7.3. The Committee noted Claire Palmer's idea of 'Inn representatives' in every set of Chambers.

7.4. Melissa Coutinho and Amelia Highnam volunteered to liaise with the Member Services Manager regarding the viability of an occasional special newsletter and BRC Twitter account respectively.

8. **BRC Elections in autumn 2017**

8.1. The Chair asked for his proposal for the 2017 BRC elections to be noted. The timetable was agreed unanimously.

8.2. Sarfaraz Metlo voiced concern that the declaration '*I have not been disbarred or suspended from practice*' (section 5) was likely to create a bias against candidates based outside England and Wales.

8.3. The Chair, supported by Timothy Lyons QC, assured him that this was not a proper construction of the document. To the contrary, the statement (which

echoed the standing requirements of the Rules) applied to members in every jurisdiction. In addition, the statement would not be included in published material, but would assist the Inn in confirming that candidates were entitled to stand for election.

- 8.4. Some members felt that the separate section for a description of the candidate's practice area might encourage some candidates to abuse the 200-word limit, and that it might be better not to remove this from the nomination form. Members were reminded that the year of Call had always been included in candidate statements. There were no further comments and the proposal was **NOTED** and supported.

POST MEETING NOTE: The Inn has selected Electoral Reform Services ("ERS", the voting services arm of the Electoral Reform Society) to run the 2017 BRC election. In order to ensure that ERS has sufficient time to prepare the voting website, the previously indicated timetable needs slight amendment. Voting will therefore open on Monday 23 October and close on Friday 10 November.

9. **Identifying potential BRC co-option candidates for 2018**

- 9.1. The proposal to contact the SBAs and Circuits over the summer to invite suggestions for suitable co-option candidates was **NOTED**. Zoë Barton suggested that the letter from the Chair and Vice Chair should identify which BRC members were members of the relevant Circuit or SBA.
- 9.2. Members were therefore asked to identify their membership of Circuits and SBAs and to let the Chair and Vice-Chair know of any additions to the list of associations that was circulated in tabled paper A. Those not present in person at the meeting were asked to email the information to the Chair and Vice-Chair.
- 9.3. Members were advised that this information would not be mentioned in any published election material. The Chair clarified that the letter would not reference any requests for particular areas of expertise, as these requirements would only be known after the elections.
- 9.4. The letter would be amended to make it very clear that any members suggested must be members of Lincoln's Inn and that a co-option was not necessarily guaranteed.
- 9.5. The Committee asked to be reminded of the length of term for those elected in the forthcoming election. It was confirmed that from this point onwards all elected member terms of office are for 4 years. The Committee took the opportunity to thank Timothy Lyons QC and particularly Thomas Barrett for the enormous task they had undertaken in redrafting the Rules.
- 9.6. The Chair informed the Committee that the following members' terms would end on 31 December 2017: District Judge Afzal OBE, Thomas Barrett, Neil Chawla, Aidan Crook, Keith Gordon, Christopher Harris, Amelia Highnam, Mark McDonald, Sarfaraz Metlo and George Payne.
- 9.7. The date of an additional BRC meeting on 13 December 2017 – to discuss co-options – was **NOTED**.

10. **Any Other Business**

- 10.1. **MCR summer closure.** The Vice Chair informed the Committee that proposed works to the kitchen of the Old Court Room would mean that the MCR would close on 27 July and the date for re-opening in September had yet to be confirmed.

POST MEETING NOTE: The MCR will close at 3 pm on 28 July and re-open on Monday 4 September.

- 10.2. **Bar Council engagement.** The Chair and Vice Chair of the Bar Council have offered to engage with the Inns. Melissa Coutinho asked whether the Committee would like to invite them to one of its meetings.
- 10.3. Tim Devlin observed that timing would be important as this would determine whether it would be the outgoing or incoming Chairman.
- 10.4. It was **AGREED** that the Chair of the BRC would extend an invitation (once he had ascertained that rooms were available in order to ensure that the meeting could take the same format as the one with Professor Stephen Mayson).
 POST MEETING NOTE: The Vice Chair of the Bar Council (Andrew Walker QC, a recently elected bencher of the Inn) will be attending the BRC’s meeting on 12 October 2017, talking on the subject of “The Bar Council and You” and engaging in a discussion with members of the Committee and Hall.
- 10.5. **Intruders and residential break-ins.** James Manning (a resident in the Inn) voiced concern regarding security at the Inn. There had recently been several residential burglaries. He observed that people (mainly staff from Saatchi & Saatchi) had begun to congregate and smoke in the covered part just inside the gate from Chancery Lane. He voiced particular concern about people sitting near the temporary staff canteen, smoking near the gas canisters and seriously creating a fire risk.
- 10.6. Mark McDonald explained that in the past there had been a Security Committee at the Inn which had dealt with these issues, but whose work had been taken on by the Estates Committee.
- 10.7. The AUT was grateful to have been made aware of the problem and he would liaise with the Chief Porter.

POST MEETING NOTE: The Chief Porter will report periodically to the Estates Committee on security issues.

- 10.8. **Congratulations.** The Committee congratulated Karim Khan QC on his election as President of the International Criminal Court Bar Association.

11. **Dates of the next committee meetings**

- 12 October 2017 (agenda items should be identified to Wiebke by 28 September and papers submitted by 4 October for circulation by 6 October)
- 20 November (and AGM)
- 13 December [likely to be a closed meeting to discuss co-options] (followed by drinks in the foyer of 33 Chancery Lane for BRC members)

ACTION SUMMARY

	Item	Action	Lead	Deadline
1	Future agenda items	Committee members to suggest matters for discussion or decision	All	Ongoing
2	Newsletter for members of Hall & BRC twitter account	Discuss feasibility and practicalities of an occasional newsletter for members of Hall and a BRC twitter account	MC, AH & MSM	end September
3	Information on membership of Circuits and SBAs	Members to inform Chair and Vice-Chair (via Wiebke) of their relevant current memberships of SBAs and Circuits – and make them aware of any not yet listed	All	1 August

4	Members whose terms are ending on 31 December 2017	Member Services Manager to write to all concerned to make them aware.	MSM	20 July
5	Chairman of Bar Council to speak to meeting of Hall	Find out whether rooms are available and if so, invite Chairman of the Bar to speak/present to members of Hall at one of the next BRC meetings	Chair & MSM	End of September
6	Security Issues	AUT to liaise with Chief Porter and ensure concerns are raised at Estates Committee	AUT & Chief Porter	End of September

Wiebke Morgan, Member Services Manager, July 2017

CHAIR'S REPORT TO BRC
FOR MEETING ON 12 OCTOBER 2017
Benjamin Wood and Margia Mostafa

Introduction

1. This is our first report of the Michaelmas term and we hope that the long vacation has left you ready to roll for the new term.
2. It will have been a full three months
3. This note deals with the following issues:
 - a. Committee and sub-committee updates;
 - b. Future Bar Training – the latest BSB consultation;
 - c. Eligibility for election as a Bencher; and
 - d. General update and pleas.

A. Committee and sub-committee update

4. Thank you to all those who have attended Bench Committee meetings on behalf of BRC, and especially to those who have taken the time to submit their reports. May we ask that if you know you cannot attend a meeting then you let us know (brc@lincolnsinn.org.uk) but more importantly do not forget to send your apologies to committee secretary? Equally, please let us know if your professional or other commitments are preventing you from participating fully in the committees: we will try to lighten the load if we can.
5. The Chair and Vice Chair have attended the following committee meetings since the last meeting: F&GP, Estates, Catering, Chapel, DWG, Governance Working Group, MCR Working Party, Website Consultation, Merchandising Working Group, Gourmet dinner tasting, as well as the BPTC introductory events.

i. Social Mobility Sub-Committee

6. If you have not yet seen them, please do take the time to read the inspirational 'Bar Stories', as told by some of our members, on the students' section of the Inn's website. The page has had many hits already and has already prompted several university students to get in touch. We are grateful to the Treasurer for writing an introduction and for supporting this initiative.
7. The sub-committee's work with the Social Mobility Foundation has led to the creation of a pilot mentoring scheme for first year university students. This has taken a lot of effort from the sub-committee and the Inn's Education Department. Students and mentors are being matched by the SMF and the scheme should be up and running within the next few weeks.

ii. Social and Wellbeing Group

8. The SWG organised the first BRC Quiz night on Monday 2 October 2107. It was a huge success, to such an extent that it sold out in spite of two further batches of tickets being released.
9. The Quiz was attended by over 80 members of the Inn: students, Hall, Benchers (including Judges) and staff. Steve Matthews, the Head of Catering, was a fantastic quizmaster. He produced rounds entitled “*Food glorious food*” and an audio film music round. Steve deserves our sincere thanks for all his hard work in the preparation of the questions, hosting the evening and dealing with the deluge of requests from the Vice Chair.
10. We received very positive feedback during the course of the evening and there have been requests that the BRC organise more events.
11. The SWG will be meeting in November to begin planning the wellbeing and social events programme for 2018.
12. Our next event will be the Gourmet Dinner (or, rather, the Venetian Gourmet Ball) on Friday 1 December. Tickets will be on sale soon and the evening promises to be very special.

iii. Bench Committees

13. The committee’s attention is drawn to the following news from Bench Committees
 - a. **Catering.** The Catering Committee continues its review of the pricing of evening meals and Sunday lunches. A working party is considering design proposals for the refurbishment of the MCR.
 - b. **Estates.** The Inn has applied for planning permission to designate three flats for members’ overnight accommodation.
 - c. **Pre Call Education.** It has been decided that “Ordinary Dining” will no longer be a Qualifying Session from October 2018 (although this may be overtaken by any decisions from the BSB following the latest consultation). All judicial members of the Inn will be asked to participate in the marshalling scheme. The Neuberger Prize (for exceptional students from non-Russell Group universities) has been extended to 2020. Members of the BRC are encouraged to suggest possible speakers for the pre-dinner talks at Ordinary Dining.
 - d. **Post Call Education.** The Post-Call Committee has agreed to establish an Equality & Diversity working group, which will be led by Karen Shuman.
 - e. **Bar Wine.** The Bar Wine Committee meeting in October has been cancelled, owing to diary problems. However, there will instead be a tasting of shortlisted student wines after the BRC meeting in November.

B. Future Bar Training – the latest BSB consultation

14. On 3 October the Bar Standards Board has published its latest consultation on “*updating some of the rules governing barrister training and qualification*” (to quote its headline).

15. The 32 questions that it asks – through the 67 pages of the consultation – are extremely wide ranging. They suggest that the BSB is contemplating a fundamental shift in the way that pupillage might be structured and, most importantly from the Inn’s perspective, what role (if any) the Inn’s ought to have in the training and supervision of students prior to Call.
16. The consultation itself is here:
https://www.barstandardsboard.org.uk/media/1852877/consultation_on_future_bar_training_shaping_the_education_and_training_requirements_for_prospective_barristers.pdf.
17. COIC has produced a short summary document, which reproduces the 32 questions. That summary is included within these papers at [pp.15-18](#). Please do take the time to read it in order to get a flavour of the issues.
18. The Inn will obviously benefit from evidence and perspectives to formulate its response. This may also be a ‘numbers game’, inasmuch as individual responses may carry as much weight as institutional responses.
19. We will try to arrange an opportunity for a cross-section of the Inn to meet and discuss the issue that have been raised. If you have any comments, observations or evidence that might assist, please send them to Faye Appleton, the Inn’s Head of Education (faye.appleton@lincolnsinn.org.uk).

C. Eligibility for election as a Bench

20. This information is particularly relevant for any member of Hall who will be at least 15 years’ Call in February 2018 and who may wish to be considered for election as a Bench.
21. There has previously been confusion over whether a member of Hall must be at least 15 or at least 20 years before being eligible for election as a Bench.
22. The Advisory (Bench) Committee (“A(B)C”) and Council confirmed in July 2017 that the relevant criterion is that a member of Hall must be **at least 15 years’ Call**. The Standing Orders have been amended to make this clear.
23. Furthermore, A(B)C has substantially revised the form that members of Hall complete in order to be added to the Bench Register (i.e., the list of those who wish to be considered for election as a Bench). The new form is about to be released.
24. Members of Hall who have previously submitted a Bench Register form will need to complete a new form in advance of the next meeting of A(B)C in February 2018, as the ‘old’ forms will not be considered.
25. Although members of Hall may update their forms at any time (and should in any event ensure that they are up-to-date), the new forms will have a “shelf life” of 5 years from when they were last updated.

D. General update and pleas

26. There is a memorial service for Edward Bartley-Jones QC on 19 October 2017 at 5.30pm in the Chapel.
27. **The Development.** The big build continues to make good progress. The new education centre should be weathertight by the end of November and the teaching/meeting rooms have already taken shape. Work has begun on the twisting of the spiral staircase in the northwest corner in the library in order to create the link to the new building. The overhaul of the Great Hall and its kitchens is well advanced. The project has had (and will probably continue to have) its challenges, and it is now looking as though the Inn will be able to use all of the new facilities from Michaelmas 2018.
28. The Chair met the Treasurer on 5 October.
29. Two working parties have been set up following the Council meeting in July, to look at Governance and Collegiality. The Governance Working Group (led by Bill Blackburne and of which the Chair is a member) has been tasked with reviewing the way that the Inn is structured and governed and, if appropriate, to propose reforms. It is expected to make reports and recommendations to PADG and to Council from time to time and to carry out its work over the next two years. The Collegiality Working Group (led by Lord Justice McCombe and of which the Vice Chair and George Payne are members) is looking at the collegiate life of the Inn and ways to preserve and enhance its supportive atmosphere.
30. The election process is well underway (as you will see from the separate note) and we are pleased to say that everything seems to be running smoothly so far.
31. We look forward to seeing you on 12 October.

Benjamin Wood and Margia Mostafa, 8 October 2017

BRC COMMITTEE ELECTIONS 2017 - UPDATE

2 October 2017

1. At the AGM on 11 July 2017, members of Hall approved the Committee's proposed changes to the BRC Rules. These changes included the adoption of the Single Transferrable Vote method ("STV").
2. Additionally, Margia and I wrote jointly to all of the Circuit and SBA leaders at the beginning of September in order to draw their members' attention to our forthcoming elections. We hope and expect that this will generate additional interest.
3. There were more than 30 candidates for the committee elections in autumn 2016. Even if there were only half as many candidates in this year's election, it was clear to me and to the Inn's staff that we should engage external expertise to assist us with the administration (and particularly the counting) of the election. Following much research and discussion, I agreed with the Inn that we should engage Electoral Reform Services ("ERS", which is the commercial arm of the Electoral Reform Society, the leading voting organisation in the UK) for the 2017 BRC elections. I am very grateful to Wiebke, in particular, for the enormous time and energy that she put into the process of choosing our election partner, and to Murray for signing off the proposal. We hope that, by selecting such a respected organisation to administer the election, we will encourage a greater number of members to participate in the election.
4. The involvement of ERS has necessitated a slight change in the timetable from that which I set out in my note for the July meeting. The election timetable is therefore as follows (with deadlines fixed at 4pm UK time):
 - a. 2 October 2017 (Monday) – Declaration of vacancies and nominations opened
 - b. 13 October (Friday) - Nominations close
 - c. 23 October (Monday) – Voting opens [changed from 19 October]
 - d. 2 November (Thursday) – Deadline for voters to request ballot paper [New deadline]
 - e. 10 November (Friday) – Voting closes [changed from 9 November]
 - f. 20 November – AGM and announcement of results
5. The nomination form was amended in light of the Committee's comments in July. A copy can be found here: https://fs28.formsite.com/ZwdPIO/form4/form_login.html.
6. The Committee is asked to **NOTE** the latest information.

Benjamin Wood, 2 October 2017

THE HONOURABLE SOCIETY OF LINCOLN'S INN

BAR REPRESENTATION and BENCH COMMITTEE DATES 2018

Bar Representation Committee meetings in 2018

- 22 January 2018
- 27 February 2018 (led by Vice Chair)
- 27 March 2018 (Old Hall, followed by dinner)
- 1 May 2018
- 11 June 2018
- 9 July 2018
- 3 October 2018
- 7 November 2018 (preceded by Hall's AGM)
- 6 December 2018, followed by drinks reception

Provisional Bench Committee Dates for 2018 are on the next page – but please be aware that they may be subject to change

Wiebke Morgan
6 October 2017

PROVISIONAL BENCH COMMITTEE DATES 2018

COMMITTEE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
F&GP		26	26	30	31	28	30			30	29	19
Estates		15	19	23	23	20	19			18	21	12
Audit and Risk		19			14					22		10
Investment		12			21		23				19	
Pre-Call		8		18		25			19		8	
Post-Call	18			25			10			2		
Scholarships	30				24					24		
Staff	25					5				4		
Library			12				4			15		
Wine		27		18			10				7	
Bar Wine				26						29		
Bar Rep	22	27	27		1	11	9			3	7	6
Catering		1			10		16			2	26	
Gardens			15							17		
Chapel					16					25		
Chattels		12								16		
ABC		22	5				2, 17					
COUNCIL	23	20	20		22	26				23	20	11
PADG	16	6	7	16	8	12	11			10	5, 28	
DWG	29		13	17	15	14	12					
Staff pension		15		16	23		19			31		12
Trustee 1&2			15									
Denning & EAF					10							
Heritage					16							



BSB – FBT Consultation Questions

Question Number	Question	Page Reference
<i>The Role of the Inns of Court in Bar Training</i>		
1.	Should the BSB have regulatory oversight of students? Please explain why or why not	Page 22
2.	Do you think the BSB should continue to require student membership of an Inn as a mandatory part of Bar training? Please explain why or why not	Page 25
3.	If you answered 'yes' to question 2, do you think the BSB should continue to require "student membership" of an Inn or set the requirement at the point of (or just before) being called to the Bar? Please explain why or why not	Page 25
4.	Do you think the BSB should continue to delegate responsibility for educational and fit and proper person checks to the Inns of Court? Please explain why or why not	Page 28
5.	Do you think the BSB should require DBS checks as part of the fit and proper person checks? Who do you think should perform this function? Please explain why or why not.	Page 29
6.	Do you agree with our proposals to improve the current checks as described? Please explain why or why not	Page 30
7.	Do you think that the Inns or the BSB should oversee student conduct? Please explain why	Page 33
8.	Do you think that the BSB should continue to prescribe qualifying sessions as part of the mandatory training requirements? Please explain why or why not, including (if appropriate) which elements of the qualifying sessions are	Page 37

	particularly useful to be undertaken prior to practice.	
9.	If you answered 'Yes' in question 8, should there be any changes to the existing arrangements, or do you prefer Option B or Option C to reform our oversight of qualifying sessions? Please explain why.	Page 37
10.	If you answered 'yes' in question 8, do you think that other training providers could provide qualifying sessions? Please explain why or why not, including what elements would need to be delivered by or in association with the Inns themselves to ensure their benefits are to be retained.	Page 37
11.	Do you have any alternative suggestions for how qualifying sessions might help students meet requirements of the Professional Statement	Page 37
<i>Future Arrangements for the Worked Based Component [Pupillage]</i>		
12.	Do you think we should allow pupillages to vary in length? Please explain why or why not	Page 40
13.	If you answered 'yes' to Question 12, please tell us whether you think there should be minimum and/or maximum lengths associated with this change and what those minimum or maximum lengths should be. Please explain why	Page 40
14.	Which option, if any, for reforming the award of Provisional Practising Certificate do you support? Please explain why	Page 44
15.	Do you think the minimum pupillage award should be raised? Please explain why or why not	Page 48
16.	If you answered 'yes' to question 15, should we use the National Living Wage or the Living Wage Foundation benchmark for the minimum award? Please explain why	Page 48
17.	Do you think the current exemption from the funding rules for transferring lawyers should be removed? Please explain why or why not	Page 49
18.	Do you agree that we should introduce re-authorisation of Approved Training Organisations (ATOs)? Please explain why or why not	Page 51

19.	If re-authorisation were to be introduced, how many years do you think the defined authorisation period should last (e.g. 3 or 5 years, etc)?	Page 51
20.	Do you think the BSB should allow pupil supervisors to supervise more than one pupil? Please explain why or why not	Page 53
21.	Should the BSB prescribe pupil supervisor training outcomes? Please explain why or why not	Page 53
22.	How should the BSB seek assurance that outcomes in pupil supervisor training are being delivered?	Page 53
23.	Should organisations be required to provide this assurance during the authorisation process? Please explain why or why not	Page 53
24.	Should the provision of pupil supervisor training be opened up to other providers (other than the Inns)? Please explain why or why not	Page 53
25.	Should regular refresher training be mandatory for all pupil supervisors? Please explain why or why not	Page 54
26.	If you answered 'yes' in Question 25, how often should it be undertaken (e.g. every 2, 3 or 5 years)?	Page 54
27.	Should delivery of mandatory courses for pupils be opened up to other training providers? Please explain why or why not, specifically considering the risks and benefits.	Page 55

Development of an Authorisation Framework

28.	Do you find the language and terminology used in the Authorisation Framework sufficiently clear and accessible? If not, please provide examples of how and where this could be improved	Page 57
29.	Referring to the relevant sections of the draft Authorisation Framework, are the definitions of flexibility, accessibility, affordability and high standards sufficiently clear? If not, how could they be improved?	Page 58
30.	Do you think we have identified the correct mandatory indicators for flexibility, accessibility, affordability and high standards? If not, what do you think should	Page 59

	be added or removed and why?	
31.	Do you agree with our proposals for recognising transferring qualified lawyers? Please explain why or why not	Page 61
32.	Do you think there is anything which we have omitted and that we should take into account when considering transitional arrangements?	Page 62